
Minutes of REGULAR Meeting**September 6, 2023**

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The following Board Members were present: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber (President) Mrs. Travis (Vice President). In attendance were Superintendent Powers, Treasurer Rozsnyai and Business Manager Strickland. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Felber, presiding, called the meeting to order at 7:02p.m.

COMMUNICATIONS

1. Board President's Report-acknowledged the Fall sports and Activities
2. Superintendent's Report : superintendent Powers talked about the Twinsburg High School national ranking, reminded everyone of the 09/11 anniversary coming up, spoke about the veterans recognition and District Quality Profile Report expected to be released mid-September.
3. Committee Reports –President Felber gave a short report on Chagrin Valley Career Center.

Mrs. Crawford motioned and Mrs. Travis seconded to adopt resolutions 09062023-G1 to 09062023-G4.

09062023-G1 Meeting Minutes

That the Twinsburg Board of Education approves the following meeting minutes: Regular Meetings of August 2, 2023 and August 16, 2023 and Special Meetings of August 14, 2023 and August 23, 2023; as sent to the Board under separate cover.

09062023-G2 Financial Reports

That the Twinsburg Board of Education accepts the following Financial Reports for the Month of July, 2023; Bank Reconciliation, Cash Summary Report by Fund, Cash Summary Report by Fund and Special Cost Center, Disbursement Summary Report and Investments Portfolio Review; as sent to the Board under separate cover.

09062023-G3 July Expenditures

That the Twinsburg Board of Education approves all expenditures for the Month of July 2023, as reflected in the above named reports.

09062023-G4 Permanent Appropriations

That the Twinsburg Board of Education of the Twinsburg City School District, Summit County Ohio, to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2024, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, upon the recommendation of the Treasurer; as per the attached Exhibit. See EXHIBIT G-4

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

Mr. Curtis motioned and Mrs. Crawford seconded to adopt resolutions 09062023-H1 to 09062023-H5.

09062023-H1 **Employment, Certificated**

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-1

09062023-H2 **Revised Recall List, Certificated Personnel**

That the Twinsburg Board of Education accepts the revised Certificated/Licensed Personnel Recall List. See EXHIBIT H-2

09062023-H3 **Employment, Classified**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-3

09062023-H4 **Revised Recall List, Classified Personnel**

That the Twinsburg Board of Education accepts the revised Classified Personnel Recall List. See EXHIBIT H-4

09062023-H5 **Employment, Supplemental Contracts**

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-5

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

Mrs. Davis motioned and Mrs. Travis seconded to adopt resolutions 09062023-I1 to 09062023-I15

09062023-I1 **Strategic Plan Action Steps 2023/2024 School Year**

That the Twinsburg Board of Education approves the 2023/2024 School Year Strategic Plan Action Steps per the attached Exhibit. See EXHIBIT I-1

 Minutes of REGULAR Meeting

September 6, 2023

09062023-12 Inter-District Open Enrollment

That the Twinsburg Board of Education continues Board of Education Policy 5113, Inter-District Open Enrollment, without revision, for the 2023/2024 school year.

09062023-13 Inventory Deletion - R.B. Chamberlin

That the Twinsburg Board of Education approves the following item to be deleted from inventory:

Item	Inventory Tag #	Reason
Kitchen work table	023668	Repair cost exceeds 80% of total value

09062023-14 Textbook Deletions - Twinsburg High School

That the Twinsburg Board of Education approves the following textbooks to be deleted from inventory:

Publisher	Title	# of copies	ISBN	Copyright date
Holt McDougal	Discovering French Today, Level 1	111	9780547871561	2012
Holt McDougal	Discovering French Today, Level 2	68	9780547871974	2012
Holt McDougal	Discovering French Today, Level 3	65	9780547872476	2012

09062023-15 Second Reading of Revised Board of Education Policy

That the Twinsburg Board of Education approves the second reading of the revised Board of Education Policy as noted below:

8640	Revised Policy	Transportation for Field and Other District-Sponsored Trips
------	----------------	---

09062023-16 Agreement with Summit County Sheriff - School Resource Officers

That the Twinsburg Board of Education approves an agreement with the Summit County Sheriff, 53 University Avenue, Akron, OH 44308, for one (1) School Resource Officer Deputy who will provide daily coverage at Samuel Bissell Elementary School effective August 16, 2023 through May 29, 2023 or until coverage is provided by the City of Twinsburg Police Department. The hourly rate for the School Resource Officer Deputy is \$48.00. This agreement also includes a vehicle fee of \$25.00 per day for the use of one (1) vehicle; this is a General Fund expenditure.

09062023-17 School Resource Officer, Twinsburg High School, 2023/2024 School Year

That the Twinsburg Board of Education approves an agreement with the Twinsburg Police Department, 10075 Ravenna Road, Twinsburg, OH 44087, for one (1) School Resource Officer, SRO Craig Bremner, who will provide daily coverage at Twinsburg High School effective August 16, 2023 through May 29, 2024. The hourly rate for SRO Bremner is \$31.00; this is a General Fund expenditure.

 Minutes of REGULAR Meeting

September 6, 2023

09062023-18 Event Security – Police Officers for 2023/2024 School Year

That the Twinsburg Board of Education approves the following Police Officers to provide security at events for the 2023/2024 school year, as needed, at a rate of \$45.00/hour. These are in addition to the Officers approved 7/19/2023; this is a General Fund expenditure:

Hendershott, Eric	Powers, Riley	Ternosky, Alan
-------------------	---------------	----------------

09062023-19 Police Officers – School Resource Officer Duty at Wilcox Primary School for 2023/2024 School Year

That the Twinsburg Board of Education approves the following Twinsburg Police Officers for School Resource Officer duty at Wilcox Primary School for the 2023/2024 school year, as needed, at a rate of \$45.00/hour; this is a General Fund expenditure:

Daniel Biada	Brian Donato	Daniel Fidoe
Rodney Gist	Jeffrey Hayes	Erc Hendershott
Ken Klein	Alex Lovasz	Thomas Mason
Riley Powers	Eric Sawyer	Alan Ternosky
Tyler Troyer	Jeremy Vecchio	Robert Waltz
Kenneth Weinhardt		

09062023-110 Field Placement Agreement – Youngstown State University

That the Twinsburg Board of Education approves the Field Placement Agreement with Youngstown State University for the placement of teacher candidates in the District for purposes of student teaching and other field-based teacher education experiences as required by the State Board of Education, Ohio Teacher Education and Licensure Standards; as sent to the Board under separate cover.

09062023-111 Settlement Agreement, Release & Waiver

That the Twinsburg Board of Education approves the Settlement Agreement, Release and Waiver for one (1) student to receive thirty-two (32) hours of compensatory education with an Intervention Specialist per the terms outlined in the agreement; as sent to the Board under separate cover; this is a General Fund expenditure.

09062023-112 Agreement – ESC of the Western Reserve

That the Twinsburg Board of Education approves the Service Agreement with the Educational Service Center of the Western Reserve, 8221 Auburn Rd, Painesville, OH 44077 for one (1) student to attend Gaitway High School for the 2023/2024 school year; tuition cost is \$39,000 and is a General Fund expense; as sent to the Board under separate cover.

09062023-113 Agreement – Applewood Centers, Inc.

That the Twinsburg Board of Education approves the Agreement with Applewood Centers, Inc.,

Minutes of REGULAR Meeting

September 6, 2023

Cleveland, Ohio, for one (1) student to attend The Gerson School for the 2023/2024 school year; tuition cost is \$47,265.92; this is a General Fund expense; as sent to the Board under separate cover.

09062023-I14 **Memorandum of Understanding – SameGoal Software**

That the Twinsburg Board of Education approves the Memorandum of Understanding with Northeast Ohio Network for Educational Technology (NEOnet), 700 Graham Road, Cuyahoga Falls, OH 44221, for use of SameGoal – IEP Anywhere software along with support and integration services as per the agreement; as sent to the Board under separate cover.

09062023-I15 **Data Security and Privacy Agreement – Metropolitan Regional Service Council**

That the Twinsburg Board of Education approves the Data Security and Privacy Agreement with the Metropolitan Regional Service Council (MRSC) which offers services and support through the Northeast Ohio Network for Educational Technology (NEOnet), 700 Graham Road, Cuyahoga Falls, OH 44221, for the use, access, storage and destruction of District Data, including confidential student data and education records obtained through the programs or services provided by MRSC as per the agreement; as sent to the Board under separate cover.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

09062023-I16 **Approval of Revised Board of Education Policies**

Mrs. Travis motioned and Mr. Curtis seconded that the Twinsburg Board of Education approves the revised Board of Education Policy as noted in I-5 above.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

Mr. Curtis motioned and Mrs. Davis seconded to adopt resolutions 09062023-I17 to 09062023-I19

09062023-I17 **Memorandum of Understanding – Ohio Online Learning Program**

That the Twinsburg Board of Education approves the Memorandum of Understanding with the Ohio Online Learning Program (OOLP), sponsored by the Educational Service Center of Northeast Ohio (ESCNEO), 6392 Oak Tree Blvd., Independence, OH 44131 to provide online curriculum as needed to students for the 2023/2024 school year; as sent to the Board under separate cover; this is a General Fund expenditure.

09062023-I18 **Service Proposal – Educational Service Center of Northeast Ohio**

That the Twinsburg Board of Education approves the Service Proposal with the Educational Service Center of Northeast Ohio, 6392 Oak Tree Blvd., Independence, OH 44131 for the 2023/2024 school year for Building-Level and District-Level MTSS Support at a cost of \$12,000; this is an ARP IDEA fund expense; as sent to the Board under separate cover.

Minutes of REGULAR Meeting

September 6, 2023

09062023-I19 **Inter-District Service Agreement with the Educational Service Center of Northeast Ohio, 2023/2024 School Year**

That the Twinsburg Board of Education approves the Inter-District Service Agreement with the Educational Service Center of Northeast Ohio, 6392 Oak Tree Blvd., Independence, OH 44131, for the 2023/2024 school year for the following positions: Gifted Consultant, Network Manager, three (3) Tech Support Specialists, Tech Resource Assistant and six (6) Security Liaisons; per the terms detailed on the agreement; as sent to the Board under separate cover; this is a General Fund expenditure.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, and Mr. Felber

Abstain: Mrs. Travis.

The Board President declared the motion approved.

MISCELLANEOUS

Mrs. Davis highlighted various sporting events and fundraisers. Mrs. Crawford highlighted the PTA fundraiser and the Aspiration Award. Mr. Curtis highlighted the football team. Mrs. Travis highlighted various music event.

Mr. Felber motioned and Mrs. Travis seconded to adopt resolution 09062023-K1 at 7:51 p.m.

09062023-K1 **EXECUTIVE SESSION**

For consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or for negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:

1. The information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project per Board of Education Policy #0166 (H).

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

Mr. Felber motioned and Mrs. Travis seconded to adopt resolution 09062023-K2 at 7:51 p.m.

09062023-K2 **EXECUTIVE SESSION-K2**

Minutes of REGULAR Meeting

September 6, 2023

2. A unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project per Board of Education Policy #0166 (H).

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

09062023-L **RECONVENE/ROLL CALL**

Mr. Felber motioned and Mrs. Travis seconded to reconvene at 9:35 p.m.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

09062023-M **ADJOURNMENT**

Mr. Felber motioned and Mrs. Travis seconded to adjourn at 9:35 p.m.

Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Travis

The Board President declared the motion approved.

Board President

Treasurer

Minutes of REGULAR Meeting

September 6, 2023

Appropriation Recap Report

Governmental Fund Type	Total Appropriation	Prior FY Carry Over	Appropriations
General Fund			
001 GENERAL	\$ 58,697,997.92	\$ 762,716.40	\$ 59,460,714.32
Total for General Fund	\$ 58,697,997.92	\$ 762,716.40	\$ 59,460,714.32
Capital Projects			
003 PERMANENT IMPROVEMENT	\$ 1,592,700.38	\$ 1,521,805.78	\$ 3,114,506.16
Total for Capital Projects	\$ 1,592,700.38	\$ 1,521,805.78	\$ 3,114,506.16
Special Revenue			
018 PUBLIC SCHOOL SUPPORT	\$ 345,971.18	\$ 0.00	\$ 345,971.18
019 OTHER GRANT	\$ 115,460.33	\$ 5,000.00	\$ 120,460.33
Total for Special Revenue	\$ 461,431.51	\$ 5,000.00	\$ 466,431.51
General Fund			
022 DISTRICT CUSTODIAL	\$ 1,288.08	\$ 0.00	\$ 1,288.08
Total for General Fund	\$ 1,288.08	\$ 0.00	\$ 1,288.08
Special Revenue			
200 STUDENT MANAGED ACTIVITY	\$ 256,418.11	\$ 0.00	\$ 256,418.11
300 DISTRICT MANAGED ACTIVITY	\$ 78,026.01	\$ 284.20	\$ 78,310.21
439 PUBLIC SCHOOL PRESCHOOL	\$ 63,750.00	\$ 0.00	\$ 63,750.00
467 STUDENT WELLNESS AND SUCCESS FUND	\$ 67,672.23	\$ 0.00	\$ 67,672.23
499 MISCELLANEOUS STATE GRANT FUND	\$ 160,000.00	\$ 60.76	\$ 160,060.76
507 ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND	\$ 525,058.36	\$ 0.00	\$ 525,058.36
516 IDEA PART B GRANTS	\$ 1,000,572.91	\$ 57,509.13	\$ 1,058,082.04
551 LIMITED ENGLISH PROFICIENCY	\$ 21,992.25	\$ 0.00	\$ 21,992.25
572 TITLE I DISADVANTAGED CHILDREN	\$ 316,915.42	\$ 0.00	\$ 316,915.42
584 TITLE IV, PART A, STUDENT SUPPORT AND ACADEMIC ENRICHMENT	\$ 52,738.14	\$ 955.61	\$ 53,693.75
587 IDEA PRESCHOOL-HANDICAPPED	\$ 30,719.96	\$ 0.00	\$ 30,719.96
590 IMPROVING TEACHER QUALITY	\$ 72,337.12	\$ 1,549.51	\$ 73,886.63
599 MISCELLANEOUS FED. GRANT FUND	\$ 0.00	\$ 134,384.50	\$ 134,384.50
Total for Special Revenue	\$ 2,646,200.51	\$ 194,743.71	\$ 2,840,944.22
Total for Governmental Fund Type	\$ 63,399,618.40	\$ 2,484,265.89	\$ 65,883,884.29
Proprietary Fund Type			
Enterprise			
006 FOOD SERVICE	\$ 1,506,933.84	\$ 2,065.88	\$ 1,508,999.72
009 UNIFORM SCHOOL SUPPLIES	\$ 7,011.24	\$ 0.00	\$ 7,011.24
Total for Enterprise	\$ 1,513,945.08	\$ 2,065.88	\$ 1,516,010.96
Internal Service			
014 ROTARY-INTERNAL SERVICES	\$ 186,457.06	\$ 0.00	\$ 186,457.06
Total for Internal Service	\$ 186,457.06	\$ 0.00	\$ 186,457.06
Total for Proprietary Fund Type	\$ 1,700,402.14	\$ 2,065.88	\$ 1,702,468.02
Fiduciary Fund Type			
Investment Trust Fund			
008 ENDOWMENT	\$ 408.30	\$ 0.00	\$ 408.30
Total for Investment Trust Fund	\$ 408.30	\$ 0.00	\$ 408.30
Total for Fiduciary Fund Type	\$ 408.30	\$ 0.00	\$ 408.30
Grand Total All Funds	\$ 65,100,428.84	\$ 2,486,331.77	\$ 67,586,760.61

Exhibit G-4

Minutes of REGULAR Meeting

September 6, 2023

**Certificated Staff Recommendations
September 6, 2023**

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Chernick, Margaret	Teacher	THS	\$1,000.00	2023/2024	Stipend for instructing College Writing I & II CC+ (KSU); this is a General Fund expense
Drain, Nancy	Teacher	THS	\$1,000.00	2023/2024	Stipend for instructing Intermediate Spanish I & II CC+ (KSU); this is a General Fund expense
Merriman, Ryan	Teacher	THS	\$1,000.00	2023/2024	Stipend for instructing College Writing I & II CC+ (KSU); this is a General Fund expense
Sulzer, Marnie	Intervention Specialist	THS	\$29.00/hr.	2023/2024	Accommodations entry for College Admissions Tests (ACT, College Board, etc.) Not to exceed thirty (30) total hours; this is a General Fund expense
Swinning, Nicole	Teacher	THS	\$500.00	2023/2024	Stipend for instructing Financial Accounting CC+ (Hiram); this is a General Fund expense
Tarlton, Robert	Teacher	RBC	MA Step 9	2023/2024	Revision to Step from 4 to 9 as previously approved 8/16/2023; Step 9 includes five (5) years of active duty credit per ORC 3317.13

RECALL - CERTIFICATED STAFF					
Name	Position	Bldg(s)	Effective	Rate	Note(s)
Harris, Andrea	Teacher	THS	8/23/2023	BA + 24 Step 15	One-Year Limited Contract; replacing David Browne who was previously a Retired Rehired with a One-Year Limited Contract

LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Colegrove, Zachary	Teacher	THS	11/13/2023 - 1/12/2024	30 days	FMLA concurrent with sick leave; 30 days paid

Minutes of REGULAR Meeting

September 6, 2023

Jensen, Kris	Teacher	Dodge	8/21/2023 – 8/21/2024	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in a calendar year
Lipinski, Jim	Teacher	THS	9/05/2023 – 9/05/2024	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in a calendar year
Moauro, Jacob	School Counselor	Dodge	8/15/2023 – 8/15/2024	60 days	Intermittent FMLA concurrent with sick leave; not to exceed 60 days in a calendar year
Wheelock, Ben	Teacher	Dodge	8/15/2023 – 12/22/2023	88 days	FMLA concurrent with sick leave

RETIREMENTS/RESIGNATIONS

Name	Position	Bldg(s)	Effective	Notes
Bensie, Lori	Teacher	Wilcox	5/30/2024	Resignation – 35 years of service to the District
Harris, Andrea	Teacher	THS	8/23/2023	Declination of recall
Wilner, Cheryl	Teacher	Wilcox	5/31/2024	Resignation – 25 years of service to the District

Exhibit H-1

CERTIFICATED STAFF RECOMMENDATIONS**September 1, 2023****RECALL RANK ORDER – TEACHERS (REVISED)**

Name	Teacher Position	Bldg	Hire Date	Recall Rank	Percent age	Note(s)
Bensie, Kayla	3 rd Grade Teacher	BISSELL	8/18/2021	1	100%	Limited Contract - 27 Month Recall from 8/15/2023
Biasiotta, Cristina	Reading Specialist	DODGE	8/18/2021	2	100%	Limited Contract - 27 Month Recall from 8/15/2023
Sindelar, Jenna	5 th Grade Teacher	DODGE	9/1/2021	3	100%	8/28/2020 LT Sub ESSER Funds; Limited Contract - 27 Month Recall from 8/15/2023

Minutes of REGULAR Meeting

September 6, 2023

Dimit, Patricia	World Language Teacher	THS	10/6/2021	4	50%	Limited Contract - 27 Month Recall from 8/15/2023
Goff, Bobby	English Teacher	THS	7/7/2022	5	100%	BOE approved 7/7/2022; Limited Contract - 27 Month Recall from 8/15/2023

Exhibit H-2

**Classified Staff Recommendations
September 6, 2023**

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Bailey, Rosalyn	Bus Driver	Transportation	Current hourly rate/step	8/11/2023	Change of route from 5.5 hours per day to 6.25 hours per day
Fischer, Michael	Night Custodian	Dodge	\$25.06/hr. Step 9	8/24/2023	260 days per school year, prorated for the 2023/2024 school year; replacing Mike Roshetko who was promoted to Head Custodian
Lambert, Dorothy Rene	Bus Driver	Transportation	Current hourly rate/step	8/11/2023	Change of route from 5.5 hours per day to 6.25 hours per day
Lansberry, Gayle	Lunchroom/ Playground Assistant	Dodge	\$16.34/hr. Step 3	9/06/2023	193 day contract, prorated for the 2023/2024 school year; three (3) hours per day; replacing Callie Cribley who was previously recalled to an Instructional Assistant position.
Leon, Joann	Instructional Assistant	Bissell	Current hourly rate/step	2023/2024	To assist a THS student at all football games per IEP; not to exceed forty (40) total hours

Minutes of REGULAR Meeting

September 6, 2023

O'Hara, Joan	Administrative Assistant/ District Registrar	Wilcox	\$19.41/hr. Step 4	9/05/2023	223 day contract, prorated for the 2023/2024 school year; eight (8) hours per day; replacing Kelly Zimmerman who previously resigned.
Sakach, Rhonda	Night Custodian	THS	\$27.29/hr. Step 19	To be Determined	260 days per school year, prorated for the 2023/2024 school year; replacing Jerry Larkin who retired

RECALL - CLASSIFIED STAFF

Name	Position	Bldg(s)	Effective	Rate	Note(s)
McRae, Deanna	Instructional Assistant	Wilcox	2023/2024	Step 10 \$20.65/hr.	3.5 hour recall, will remain on Recall List for 3.5 hours. 193-days per contract year; replacing Melissa Peters who declined the recall; Early Childhood Education Grant funded.

LEAVE OF ABSENCE

Name	Position	Bldg(s)	Effective	Days	Notes
Furman, Donna	Instructional Assistant	THS	8/18/2023	1 day	Unpaid leave as per the Superintendent
Turk, Karen	Instructional Assistant	Bissell	8/24/2023 - 9/01/2023	7 days	Unpaid leave as per the Superintendent

RESIGNATIONS/RETIREMENTS

Name	Position	Bldg(s)	Effective	Notes
Cribley, Callie	Lunchroom/Playground Assistant	Bissell	8/15/2023	Resignation contingent upon acceptance of recall position Instructional Assistant at Dodge
Crichlow, Marlisa	Hall Monitor/Courier	THS	8/09/2023	Resignation due to recall of Instructional Assistant position
Fischer, Michael	Janitor	Dodge	8/23/2023	Contingent upon Board approval as Night Custodian at Dodge

Minutes of REGULAR Meeting

September 6, 2023

Hogges, Novisa	Bus Driver	Transportation	9/06/2023	Resignation, one (1) year of service to the District
Peters, Melissa	Instructional Assistant	Wilcox	8/18/2023	Declination of recall. Name removed from the Recall List.
Sakach, Rhonda	Night Custodian	Wilcox	To be Determined	Contingent upon Board approval as Night custodian at THS
White, Brittany	Security Liaison	District	8/15/2023	Resignation; ESC employee assigned to TCSD

SUBSTITUTES

Name	Classification	Effective	Hourly Rate	Notes
Garon, Juanita	Lunchroom/Playground Assistant	2023/2024	\$11.00/hr.	Dodge, THS only
Garon, Juanita	Instructional Assistant	2023/2024	\$11.00/hr.	Dodge, THS only
Thomas, Sharon	Cook	2023/2024	\$11.00/hr.	All buildings

Exhibit H-3

CLASSIFIED STAFF RECOMMENDATIONS September 1, 2023							
RECALL RANK ORDER (REVISED)							
INSTRUCTIONAL ASSISTANTS							
Name	Position	Bldg	Position Hire Date	Recall Rank	Dist Hire Date	Hours	Note(s)
McRae, Deanna	Instructional Assistant	WILCOX	10/26/2022	1		3.5	Three (3) year Recall Rights from 8/15/2023; accepted 3.5 hour recall on 8/30/23; remains on Recall List for 3.5 hours.
Drake, Kaylee	Instructional Assistant	DODGE	12/14/2022	2		7	Three (3) year Recall Rights from 8/15/2023

Exhibit H-4

Minutes of REGULAR Meeting

September 6, 2023

**Extracurricular Contracts
September 6, 2023**

EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Notes
Anderson, Shelly	8 th Grade Team Leader	RBC	2023/2024	2.50%	Split contract with Laura Smalheer
Anderson, Shelly	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
Andrassy, Jennifer	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
Bradshaw, Adam	Special Education Department Head	THS	2023/2024	7.50%	
Cefaratti, Amanda	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
Cirino, Richard	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
Conn, Damon	HS Orchestra Director	THS	2023/2024	7.00%	
Conn, Damon	8 th Grade Orchestra Director	RBC	2023/2024	2.75%	
Conn, Damon	7 th Grade Orchestra Director	RBC	2023/2024	2.75%	
Conn, Damon	6 th Grade Orchestra Director	Dodge	2023/2024	2.75%	
Conn, Damon	5 th Grade Orchestra Director	Dodge	2023/2024	2.75%	
Conn, Damon	4 th Grade Orchestra Director	Dodge	2023/2024	2.75%	
Conn, Damon	Auditorium Manager	THS	2023/2024	8.00%	
Coseno, Jodie	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights

Minutes of REGULAR Meeting

September 6, 2023

Davis, Brian	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
Dehil, Kristin	2 nd Grade Team Leader	Bissell	2023/2024	2.00%	Split contract with Elizabeth Kinsella (2.00% each)
Dorland, Laura	3 rd Grade Team Leader	Bissell	2023/2024	2.00%	Split contract with Jennifer Watson (2.00% each)
Edwards, David	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
Fontana, Lisa	7 th Grade Team Leader	RBC	2023/2024	2.50%	Split contract with Amy Wilson
Hahn, Danielle	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
Jensen, Kris	5 th Grade Team Leader	Dodge	2023/2024	6.00%	
Johnston, Mike	Varsity Head Hockey Coach	THS	2023/2024	14.00%	
Jones, Alyce	Blue Diamonds Volunteer Advisor	THS	2023/2024	N/A	
Kinsella, Elizabeth	2 nd Grade Team Leader	Bissell	2023/2024	2.00%	Split contract with Kristin Dehil (2.00% each)
Lipnos, Edward	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
Maurer, David	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
McHugh, Jennifer	4 th Grade Team Leader	Dodge	2023/2024	6.00%	
Nalepa, Tom	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights

Minutes of REGULAR Meeting

September 6, 2023

Neto, Wendy	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
Patterson, Ja'Nay	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
Peterson, Scott	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
Resnick, Tom	4 th Grade Orchestra Director	Dodge	2023/2024	2.75%	
Sabo, Alexis	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
Schmauch, Lisa	6 th Grade Team Leader	Dodge	2023/2024	6.00%	
Smalheer, Laura	8 th Grade Team Leader	RBC	2023/2024	2.50%	Split contract with Shelly Anderson
Solis, Julie	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
Spencer, Melony	Blue Diamonds Volunteer Advisor	THS	2023/2024	N/A	
Tarlton, Robert	8 th Grade Washington DC Trip chaperone	RBC	10/04/2023 – 10/06/2023	\$300/night	Leaving 10/04/2023, returning 10/06/2023; two (2) nights
Teeter, Elizabeth	Sophomore Class Advisor	THS	2023/2024	4.00%	
Tomko, Jeff	8 th Grade Boys' Basketball Coach	RBC	2023/2024	0.69%	
Watson, Jennifer	3 rd Grade Team Leader	Bissell	2023/2024	2.00%	Split contract with Laura Dorland (2.00% each)
Wilson, Amy	7 th Grade Team Leader	RBC	2023/2024	2.50%	Split contract with Lisa Fontana